

**WEST YORKSHIRE SPORT  
EQUITY STRATEGY GROUP MEETING  
Minutes of Meeting held on 2<sup>nd</sup> October 2006 at Galpharm Stadium**

**PRESENT**

Lucy Birkenshaw	West Yorkshire Sport
Jim Beattie	Priority Communities Officer – Kirklees
Taj Butt	Equality Officer – Bradford
Debbie Greenwood	Equity Development Officer – Calderdale
Jo Wherrell	FDSO

**APOLOGIES**

Jan Birch	Women's Sport Foundation
Jo Collins	Youth & Community Sport Manager - Wakefield
Sara Birkinshaw	Senior Sports Development Officer – Leeds
Lee Henry	Equity Officer - Leeds
Heather Kennedy	Senior Development Manager - Sport England
Colin Moore	Sporting Equals

**1. MINUTES OF PREVIOUS MEETING**

LB gave a brief update on the Equality Standard. West Yorkshire Sport has submitted the foundation level portfolio for pre-assessment. A meeting took place to go through the action plan for the preliminary level. The main piece of evidence for this level is the production of an equality action plan, therefore the equity strategy and sub group's plans are essential to gain the standard.

JB explained that Kirklees have conditionally met the Intermediate level of the Race Equality Standard. Due to the council's recent change in administration, two pieces of evidence are outstanding.

LB detailed in the minutes of the last meeting that a separate group was to be pulled together for the improvement project. It makes more sense to incorporate the project into the overall strategy and workforce development plan.

**2. EQUITY STRATEGY FRAMEWORK**

LB took the group through the equity strategy outline and underpinning plans (attached to minutes). The West Yorkshire Equity Network was also discussed.

LB updated the group on the position of the subgroups. The West Yorkshire Disability group have done a SWOT analysis based on the headings in the Federation of Disability Sports Organisations regional plan. The SWOT was distributed to the group.

The WSF Yorkshire Group is in operation. The next core meeting is due to take place on the 26<sup>th</sup> of October where LB will discuss ways forward in sub-regionalising the group. A regional plan is already in place.

LB to met Colin Moore (Sporting Equals) on the 5<sup>th</sup> October to discuss ways in developing the BME sub group.

The Young People at Risk group is in place and have an updated plan. A planning day has been arranged in order to develop mechanisms for delivery for the plan on 6<sup>th</sup> December. The Connect with Sport event is in the pipeline. Planning has started for the event to take place in February.

Discussion took place around the heading for the Equity Strategy. LB explained that there is a regional equity group in place, lead by Heather Kennedy at Sport England. The group is attended by all the other County Sports Partnerships in Yorkshire. The main aim of the group is share information around the Equality Standard. Sport England and each CSP are developing equity strategies therefore discussion took place around having a common framework.

It was suggested to look at CSP strategies and have the same headings in the equity strategy for consistency. LB has looked into this, however there headings in the West Yorkshire Sport strategy and broad. The aim that relates to equity is “creating accessible pathways”.

Discussion took place around the Sports Equity Alliance, collaboration between Sporting Equals, English Federation of Disability Sport and Women’s Sports Foundation. LB explained that the SEA is in place nationally and regional SEA’s are going to be in place by April 2007.

SEA has developed seven key drivers:

- 1 Leadership and accountability
- 2 Expertise and advice
- 3 Research
- 4 Training and education
- 5 Increasing resources for sports equity
- 6 Communication and Information
- 7 Disability participation pathways

The group questioned why disability participation pathways had been identified as a driver for the SEA, particularly focussing on what group. JB suggested that Kimiyo Ricketts may know. **LB to seek clarification.**

The group decided to adopt the key drivers as headings for the equity strategy, but would broaden out the last aim to participation pathways.

LB suggested including widening access as detailed in the Yorkshire Plan for Sport, rather than referring to participation pathways.

The SWOT analysis will be based on the following:

1. Widening Access (participation / facilities / sport / recreation)
2. Implementation of the equality standard
3. Leadership and Accountability
4. Expertise and Advice
5. Funding and Resources
6. Training and Education
7. Communication and Information
8. Performance Measurement & Research

3. VISION / PURPOSE

To be decided at the next meeting with all in attendance.

Discussion took place around different equity priorities and terminology. TB said that there is an emphasis on community cohesion having a Sports Development Officer with this remit.

Discussion took place around the inclusion of other equity groups within the strategy e.g. Asylum seekers, lesbian, gay, bisexuals, transsexuals (LGBTs).

4. SWOT ANALYSIS

**LB to send templates using SEA headings round to the group with the minutes. Group members to email responses back to LB by 10<sup>th</sup> November. LB to create a summary for the next meeting for discussion.**

The SWOT analysis will be distributed to the Youth Sports Trust, Sports Coach UK, RFL to gain an NGB perspective and members of the West Yorkshire Sport team.

5. ANY OTHER BUSINESS

LB explained that there was a "Communities of Interest" group in place. Membership of the group consists of Sport England, Yorkshire CSP's, FDSO, WSF, Sporting Equals, RFL, Churches Regional Commission, Volunteering England, Silver Surfers and Age Concern. The purpose of the group will be consultation and sharing information.

The Communities of Interest group are planning an equity conference in February 2007.

LB detailed that other Yorkshire CSP's are using the equity network model that we have in place.

Yorkshire and Humber are leading on Diversity for 2012 Olympics.

TB feedback to the group about the West Riding County FA's Race Equality Plan. The plan is in draft format. JB would like to attend the next meeting. **LB to email JB the plan.**

LB updated the group on the WSF Yorkshire's Good Practice Guide. There is an overall Regional winner and county winners; these will be announced in December.

6. DATE OF NEXT MEETING

**Wednesday 15<sup>th</sup> November, 2.00pm at The Stadium & Business Leisure Complex, Huddersfield.**