

# WEST YORKSHIRE HOCKEY DEVELOPMENT PLAN

## BRING MORE YOUNG PEOPLE INTO THE SPORT, DEVELOP OUR THRIVING CLUB INFRASTRUCTURE & ACHIEVE INTERNATIONAL SUCCESS



NO.	OUTCOME REQUIRED	KEY AREA OF WORK	INTENDED WORK IN YEAR 2005 TO 2006 (ONE YEAR ACTIVITY PLAN ONLY)	TOTAL COST
1.	More schools offer opportunities to be introduced to hockey	1. Work with School Sports Partnerships and clubs to offer hockey in schools.	As part of club and SSP links clubs will provide out of school coaching for selected schools in order to attract new players to the clubs.	£4000
		2. Work with County Schools Hockey Association (where in place) to develop an integrated programme of festivals, leagues and competitions for schools	WYHDG to link into existing activity.  Rep from schools association to sit on WYHDG	None
		3. Ensure access to Coaching for Teachers courses.	Promote CfT courses through LEA's	None
		4. Promote England Hockey resources to schools, LEAs and clubs	Send E.H. publicity material to all school, LEAs and clubs	None
2.	More young people are involved in hockey as leaders, officials and volunteers	1. Promote England Hockey Young Leaders Programme	Promote Young Leaders programme through Step in to Sport in SSP's	None
		2. Encourage Yorkshire Hockey Umpires Association to implement / set up County Young Umpire Programme	Rep from Yorkshire Umpires' Association to attend WYHDG meetings  Encourage YUA to organise I X Foundation Umpires Award	None
3.	More clubs offer safe, effective and child friendly opportunities for people to play and more people are playing regularly in those clubs	1. Promote the Clubs 1 <sup>st</sup> scheme via EH North	Assist EH to organise I Clubs 1 <sup>st</sup> promotion evening	None
		2. Support clubs to achieve Clubs 1 <sup>st</sup> accreditation	2 clubs to achieve Clubs 1 <sup>st</sup> by March 2007	None
		3. Provide access to and promote generic club development courses	Promote Generic courses to clubs e.g.: Emergency First Aid courses Volunteer Management course. Sports Development planning courses Club 4 All Course Good Practice in Child Protection Equity in Your Coaching How to Coach Disabled Athletes	None
4.	Clubs have a formal link with a School Sports Partnership and colleges and universities (where appropriate)	1. Maintain and review formal links between School Sports Partnerships and appropriate accredited clubs (or working towards club accreditation)	See 1.1	None
5.	A structured inter club competitive programme is available for young people across the whole player pathway	Junior Competitive programme will form part of England Hockey's Long Term Athlete Development recommendations to be published	Promote Yorkshire Youth Hockey League	None

		summer 2005.		
6.	More high quality and active coaches and officials who are accredited and (from 2007) licensed	1. Organise Level 1 Coach Award courses in partnership with England Hockey Regional Office	Organise 1 Level 1 coaching course in August 2006 in conjunction with LA SDO's  Supply grants for participants from clubs working towards Clubs 1st  Promote other Yorkshire based courses for example Leeds University and Leeds Met	£1000
		2. Promote Level 2 and 3 Coaching Courses	Circulate promotion	None
		3. Work with Hockey Umpires Association to ensure access to Level 1 umpire courses and in service training for qualified and active umpires	Promote Level 1 umpiring courses. Support organisation of Level 1 umpires in conjunction with Yorkshire HUA (Dave Copley).	None
7.	Access for all to hockey club activity within a 30 minute travel time			
8.	There is a seamless, fair and equitable pathway for people aspiring to play county level hockey. (Based on Long Term Athlete Development model, LTAD 2005)	1. Work with WY girls and boys schools associations to provide playing, coaching, assessment and development opportunities for young players leading to county representation	In partnership with the West Yorkshire Schoolgirls Hockey Association and Yorkshire Schoolboys and Youth Hockey Association, we will promote assessment opportunities and player development centres that will be focused towards the needs of the individual.	£3000
9.	There are appropriate facilities in place to deliver hockey activity	1. Maintain facility list. As and when new / change of facility identified, update list and forward to England Hockey regional office.	List to be maintained via EH / WYS	None
		2. Provide guidance of where to find help on facility development	We will provide the EH Guide to Facilities to all agencies looking for support / advice.	None
		3. Inform England Hockey regional office of any planned facility developments	Send all updates to the North Office	None
10.	More volunteers are attracted, developed and retained within the sport	1. Work with local hockey and volunteer agencies to encourage more volunteers into hockey	Work in partnership with SSP's to promote the Step In To Sport Scheme.	None

**IMPROVE COMMUNICATIONS AND PROFILE FOR THE SPORT, DEVELOP A BROADER INCOME BASE AND HAVE EFFECTIVE AND EFFICIENT GOVERNANCE AND OPERATIONS THROUGHOUT**

NO.	OUTCOME REQUIRED	KEY AREA OF WORK	INTENDED WORK IN YEAR 2005 TO 2006	TOTAL COST
11.	There is an effective communications network between all those involved in the sport at county, club and school level	1. Ensure dissemination of England Hockey communication to schools, clubs and others involved in hockey as appropriate	Forward on all communications from England Hockey to West Yorkshire schools and clubs as required. (E.g. newsletters / coaching course programme)	None
		2. Actively relay to England Hockey Regional Office any feedback from the hockey community	Pass on positive and negative comments and feedback directly to the RDM at the North Office	None
12.	Increased recognition of the brand of England Hockey	1. Promote the England Hockey website as the key vehicle for accessing information on hockey	Promote the use of the England Hockey website to all sectors of the local hockey community and all partners by adding a link to the website to the West Yorkshire Sport Website Hockey page.	None
		2. Promote England Hockey services and resources	Promote all England Hockey services and resources on an ongoing basis.	None
13.	Effective financial management is in place to generate income to reduce reliance on funding through England Hockey and Sport England	1. Work towards increasing level of funding to support hockey from grass roots to county level	Ensure other sources of external funding are visited and that all activity is contributing to income	None
		2. Provide support to clubs and county on accessing external grants e.g. A4A, Community Awards, regeneration funding, Sportsmatch, FSA & Federation of Yorkshire Sport	Encourage clubs to apply for external grants  WYHDG to apply for Awards for All grant  WYHDG to apply for grant from Federation of Yorkshire Sport	None
		3. A plan is in place to move towards financial independence for hockey development by 2009		
14.	Hockey development locally is driven by an effective, area based hockey development group that is an integral part of the County HA	1. The development group are responsible for guiding, supporting and driving hockey development	A minimum of 4 Hockey Development Group meetings are planned for this year.	None
		2. A four year development plan, an annual action plan and application for funding are submitted to England Hockey for approval	WYHDG to submit a four year development plan and annual action plan meeting England Hockey deadlines.	None
		3. The group submits an annual updated action plan and subsequent report to England Hockey	Annual report will be submitted by deadline.	None
		4. The group acts as the unified voice of hockey at a local level	Ensure membership of the WYHDG remains in line with EH recommendations to ensure all partners are involved in decision processes and dissemination of information to represented bodies	None

15.	There is in place a quality workforce of staff to assist hockey development locally that includes a sustainable county/area based Hockey Development Officer and hockey trained Community Sports Coaches deployed appropriately	1. A Sports Development Officer employed by WYS to service the WYHDG	SDO will: <ul style="list-style-type: none"> <li>Attend WYHDG meetings</li> <li>Administrate the meetings</li> <li>Provide a central contact for hockey @ WYS</li> <li>Provide communication networks for the HDG</li> <li>Where relevant attend regional meetings</li> <li>Advise HDG on other services available from WYS</li> </ul>	£2,000
		1. Formal adoption of England Hockey policies by WY schools associations	WYSGHA & YSBYHA & WYHDG formally adopts through a meeting	None
		2. Commitment to ensure all involved in hockey development adhere to these policies	Promote policies to the hockey community	
EXPENDITURE SHOULD BE TOTALLED AND INCLUDED IN THE NEXT SECTION WITH PLANNED INCOME				

<b>TOTAL PLANNED EXPENDITURE</b>	£10,000
<b>TOTAL INCOME:</b>	
<b>UNDERSPEND FROM PREVIOUS YEAR</b> (INCLUDING ACTIVE SPORT UNDERSPEND)	Approx £2000
<b>PLANNED INCOME FROM ACTIVITY</b>	Approx £2000
<b>PARTNER FUNDING</b> (PLEASE LIST PARTNERS AND CONTRIBUTIONS E.G: CLUBS, COUNTY HA, LOCAL AUTHORITIES)	
<b>SPONSORS</b>	None
<b>OTHER INCOME</b> (Federation of Yorkshire Sports)	£6000
<b>GRANT REQUEST FROM ENGLAND HOCKEY</b>	N/A

## Plan summary for this year

Please outline the key focus of work for the year:

**RDM Comments** (to be completed by the RDM prior to submission to the funding panel)

SIGNED

DATE